

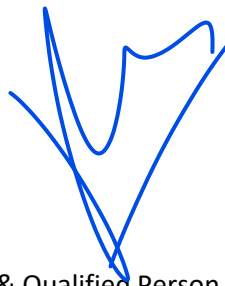
Paris, 14 December 2022

To our stakeholders,

We recognise that one of the key requirements for participation in the UN Global Compact is the annual preparation and publication of a Communication on Progress (COP) that includes a statement from the CEO on his or her continued support for the UN Global Compact, a description of practical actions regarding the UN Global Compact principles, and a measurement of results or expected results.

Regarding the changes proposed by the UN Global Compact and the new format for Communication on Progress (CoP), we hereby request an extension period in order to be able to publish our results via this new format. In addition, this extension will allow us to share accurate indicators for the current year. Our new COP report will therefore be published on the UN Global Compact website by 30 June 2023 at the latest.

Sincerely yours,



Laure BRENAS

Chief Regulatory Affairs Officer & Qualified Person WALDEN